



Rabbi Steven Weil
Senior Rabbi
 Rabbi Marc Mandel
Associate Rabbi
 Rabbi Uri Pilichowski
Assistant Rabbi
 Steven W. Tabak, M.D.
President
 Rabbi Simon Dolgin ז"ל
Rabbi Emeritus

February 20, 2009

Dear Friends,

Over the past nine months, Senior Rabbi Search Committee has evaluated many fine candidates for the position of Senior Rabbi at Beth Jacob. The process has been rather extensive, and has encompassed candidates from the United States, Canada, and Israel. The process included telephone interviews, site visits at the candidate's current institution, interviews with personal references, as well as a *probeh* at Beth Jacob for the three finalists. The last *probeh* will occur on February 28, 2008.

Following the final *probeh*, the Search Committee will meet to evaluate the final candidates, and make a recommendation to the Personnel Committee. The bylaws call for the Personnel Committee to make a recommendation to the congregation.

Article XVIII, Section 1, of the Beth Jacob By-Laws calls for a congregational meeting to vote on the initial engagement of the candidate for Senior Rabbi recommended by the Personnel Committee. The congregational meeting has been scheduled for **Sunday, March 8, 2009, at 5:00 p.m.** Please make every effort to attend this important meeting.

I would like to take this opportunity to thank Marc Rohatiner, chairman of the Search Committee, for his dedication to a fair and deliberate search process, as well as all members of the committee and the congregation who have taken part in this important process.

With warm personal regards,

A handwritten signature in black ink, appearing to read 'S. Tabak', written in a cursive style.

Steven Tabak